



PERSON SPECIFICATION

JOB TITLE: Social Worker **GRADE:** Grade 7 / 8 (depending on experience)
DIRECTORATE: Families and Wellbeing **SERVICE:** Integrated Hospital Discharge Team

CRITERIA

Experience

Experience of the Care Management Process (E) [A, I]

Experience of working with adults in a hospital setting. (D) [A,I]

Skills and Abilities

Good verbal and written communication skills (E) [A,I]

Flexible approach to work, with an ability to respond to varied requirements, prioritise accordingly and work effectively within policies / procedures/ timescales (E) [A,I]

Ability to maintain electronic records (E) [A,I]

Good assessment, risk management and care planning skills (E) [A,I,E]

Able to work independently and as a member of a team (E) [A,I]

Ability to work in an environment of change (E) [A,I]

Education/Qualifications/Knowledge

Social Work qualification (E) [A,C]

Registration with Social Work England (E) [A,C]

Good working knowledge of care management process and other relevant legislation (E) [A,I]

Evidence of further development / post qualification: PQ1, Approved Mental Health Professional, Practice Teacher, Best Interest Assessor., etc., (D) [A]

Other Requirements

Able to travel extensively throughout Warrington and occasionally outside of the borough (D) [A,I]

Enhanced DBS clearance (E) [A,C]

Available to contribute to a Saturday rota (A) (I)

Commitment to Equal Opportunities

Ability to understand and demonstrate commitment to equality and diversity (E) [A,I]

Commitment to Service Delivery/Customer Care

Commitment to providing a high quality, person centred service (E) [A,I]

NOTE TO APPLICANTS:

Whilst all points on the specification are important, those marked 'E' (essential) are the key requirements. You should pay particular attention to these points and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview.

Methods of Assessment key

A = application form, C = Certificate, E = Exercise, I = Interview,

P = presentation, T= Test, AC = assessment centre